

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

STARRED QUESTION NO:115

ANSWERED ON:25.07.2016

Teachers in Central Universities

Rajoria Dr. Manoj

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) the details of vacancies of various positions in the Central Universities;
- (b) whether the Government has any proposal for filling up the vacancies of teachers in the Central Universities;
- (c) if so, the details of vacancies in each Central University and the time by which these are likely to be filled up; and
- (d) the total number of sanctioned posts of teachers and the student-teacher ratio in all the Central Universities across the country?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI PRAKASH JAVADEKAR)

(a) to (d): A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF LOK SABHA STARRED QUESTION NO. 115 FOR 25.07.2016 ASKED BY DR. MANOJ RAJORIA REGARDING TEACHERS IN CENTRAL UNIVERSITIES

(a) to (c): Out of the total number of sanctioned teaching posts of 16823 (2386 Professors, 4747 Associate Professors and 9690 Assistant Professors), in various Central Universities (CUs) under the purview of University Grants Commission (UGC), 5983 teaching posts (1284 Professors, 2185 Associate Professors and 2514 Assistant Professor) are lying vacant as on 30.6.2016. In Indira Gandhi national Open University (IGNOU), out of the total number of sanctioned teaching posts of 454 (69 Professors, 135 Associate Professors and 250 Assistant Professors), 175 teaching posts (37 Professors, 50 Associate Professors and 88 Assistant Professor) are lying vacant as on 29.2.2016.

The details of sanctioned and vacant teaching posts, university-wise and post-wise, in 40 Central Universities under University Grants Commission (UGC) as on 30.6.2016 and in Indira Gandhi National Open University (IGNOU), as on 29.2.2016, are at Annexure-I and Annexure-II respectively.

The incidence and filling up of vacancies in CUs is an ongoing and continuous process. The Central Universities are autonomous bodies created under the Acts of Parliament and the onus of filling up the vacant posts including teaching posts lies on them. Ministry of Human Resource Development (MHRD) and UGC have written many times to the CUs to fill up the vacancies and also continuously monitor it with them. Filling up of teaching positions has been discussed in the Conference of Vice-Chancellors of the Central Universities held on 4th – 5th February, 2015 and Visitor's Conference on 4th – 6th November, 2015 which were chaired by the Hon'ble President. In the Vice Chancellors' Conference and Visitor's Conference, the Vice Chancellors were exhorted to fill up the vacant position of teachers in a time bound manner. Further, it was also discussed in a meeting with Vice Chancellors of Central Universities on 18th February, 2016.

Besides above, the following steps have also been taken to fill up the vacancies:

- (i) There is no ban on filling up of vacant teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.
- (ii) 5 Visitor's nominees provided to all Central Universities for Selection Committees of teachers in order to expedite the recruitment process.
- (iii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years.
- (iv) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
- (v) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
- (vi) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at

M. Phil and Ph.D. levels; and to play mentoring and inspirational role.

With the appointment of regular Vice Chancellors and providing of Visitor's nominees to all Central Universities for Selection Committees for teachers, the process of filling up of vacant teaching posts has gathered momentum.

(d) : The total number of sanctioned teaching posts and the student-teacher ratio in various Central Universities under the purview of UGC is enclosed at Annexure –III. IGNOU being an open university, the student-teacher ratio is not maintainable.
